

Policy Type: Governance Process

Process for Addressing Board Member Violations

The Board and its members are committed to faithful compliance with the provisions of the Board's policies. In the event of a member's violation of policy, the Board will seek remedy by the following process:

- a. first, supportive conversation in a private setting between the Board member and the Board president or other Board member (in no event more than two Board members).
- b. second, if the violation continues, discussion in a work session between the Board member and the full Board regarding the policy issues involved.
- c. third, if the violation continues and only as a last resort, public censure of the Board member.

Adopted: August 2005

Monitoring Method: Board self-assessment
Monitoring Frequency: November Retreat